

Carbon Reduction Plan

Supplier name: Rapid Response Personnel Ltd

Publication date:26/06/2024.....

Commitment to Achieving Net Zero

Rapid Response Personnel Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations.	
This baseline includes Scope 1 and Scope 2 emissions, with Scope 3 emissions being calculated for the first time in this period due to substantial organisational change and restructuring.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	200
Scope 2	150
Scope 3 (Included Sources)	300
Total Emissions	650

Current Emissions Reporting

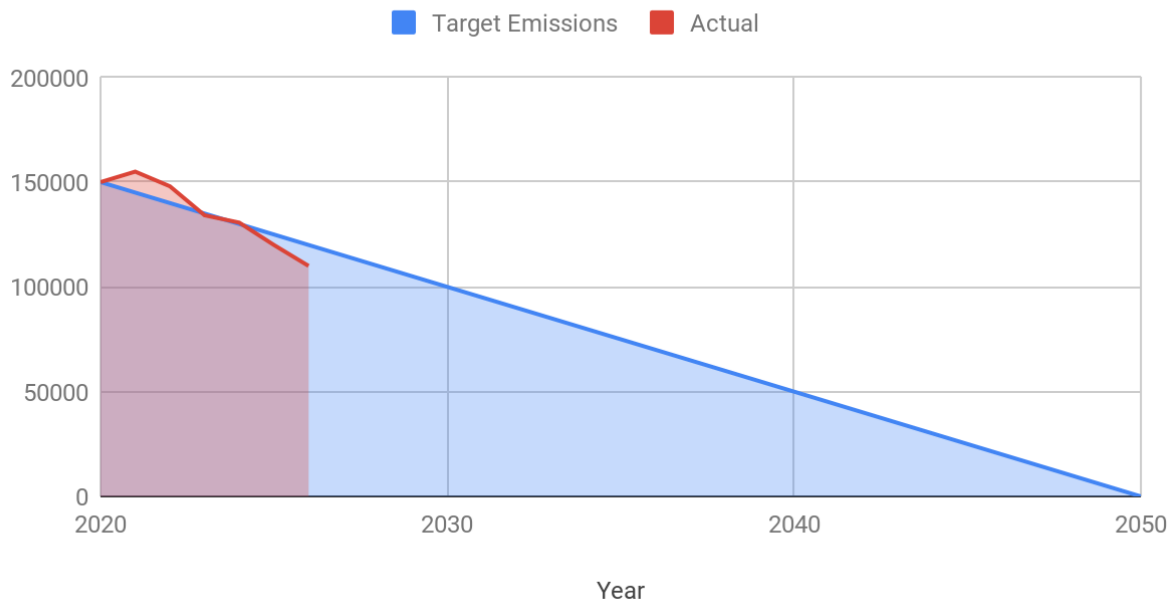
Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	180
Scope 2	130
Scope 3 (Included Sources)	280
Total Emissions	590

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease over the next five years to 400 tCO₂e by 2029. This is a reduction of approximately 38% from our baseline.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives:

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equates to 60 tCO₂e, a 9.2% reduction against the 2023 baseline.

1. Energy Efficiency:

- Upgrade to energy-efficient lighting and appliances.
- Implementation of energy management systems in all facilities.

2. Renewable Energy:

- Transition to 100% renewable energy sources for all operations.
- Installation of solar panels at the Hampshire and Weston Super Mare operational hubs.

3. Transportation:

- Transition to a fleet of electric and hybrid vehicles.
- Optimisation of route planning to reduce fuel consumption.

4. Waste Management:

- Implementation of comprehensive recycling programs.
- Reduction of waste generation through digital documentation and other initiatives.

5. Employee Engagement:

- Provision of training on sustainable practices.
- Encouragement of remote working to reduce commute-related emissions.

6. Supply Chain:

- Partnership with suppliers committed to reducing their carbon footprint.
 - Evaluation and selection of suppliers based on their sustainability practices.
-

Future Carbon Reduction Projects

In the future, we hope to implement further measures such as:

1. Advanced Renewable Energy Projects:

- Expanding solar energy installations to more operational hubs.
- Investing in wind energy partnerships.

2. Innovative Waste Reduction Techniques:

- Introduction of zero-waste policies across all departments.
- Collaboration with waste-to-energy facilities.

3. Enhanced Transportation Solutions:

- Further expansion of electric vehicle fleet.
- Implementation of AI-driven route optimisation.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Liberty Muguti, CEO

Rapid Response Personnel Ltd

Date: 26/06/2024

